

KB Web Marketing LLC

Policy Against Human Trafficking

Updated 12MAR2024

This policy is applicable to KB Web Marketing LLC and all associated employees, payees, affiliates, and partners.

KB Web Marketing LLC (“KBWM LLC”) condemns all forms of human trafficking and the commercial sexual exploitation of children. KBWM LLC supports every person’s right to safety and security, especially children, who are most vulnerable. The protection of children from sexual exploitation is a moral imperative, and socially responsible policies and practices must reflect this principle.

KBWM LLC will strictly comply with all applicable laws and regulations regarding the prevention of human trafficking and the commercial sexual exploitation of children and will cooperate with law enforcement authorities to address any such instances of exploitation of which KBWM LLC or its employees, associates, affiliates, and partners have become a party to.

No employee may:

- Use or allow the use of any of KBWM LLC’s facilities, resources or equipment (including KBWM LLC’s computers and networks) for the viewing, storage, distribution, promotion or other use of materials in which children are depicted as engaging in any sexual act or are otherwise made an object for prurient interests;
- Enter into, on behalf of KBWM LLC, or otherwise, any business relationships or any other arrangement with any organization which the employee has reason to believe participates in any way in human trafficking and the commercial sexual exploitation of children; or
- Use or allow the use of images or concepts that sexually exploit children.

All employees must be vigilant and immediately report to owners, as appropriate, all situations that come to their attention in KBWM LLC’s premises or businesses where human trafficking and the commercial sexual exploitation of children is suspected or appears to be intended.

Under no circumstances may KBWM LLC’s funds, property (including electronic devices and supported technology) or personnel be used to further or support activities that participate in human trafficking and/or child exploitation.

KB Web Marketing LLC condemns all forms of human trafficking including the commercial sexual exploitation of children. KBWM LLC believes that the protection of children from sexual exploitation is a moral imperative and socially responsible business policies and practices must reflect this principle. KBWM LLC will strictly comply with all applicable laws and regulations regarding the prevention of human trafficking and the commercial sexual exploitation of children, including the prevention of the use of its premises or products for such exploitation. It is also a matter of policy that our business partners do the same where it can be reasonably ascertained.

Prevention of Sexual Violence and Sexual Exploitation Policy

KB Web Marketing LLC does not endorse, condone, or exploit vulnerable persons in a non-consensual sexual context. Violations or suspect behaviors will be immediately investigated by owners and staff. As a matter of policy, all payments for content of a sexual nature are directly paid to the performers without additional “middle men” to control or distribute payments. Any accounts paid to must be in that affiliate’s, performer’s, or content producer’s name or identified business entity.

As a strict matter of policy, we do not pay “managers”, “agents”, or other like 3rd parties that have the potential for abuse and control. KBWM LLC is hypervigilant in these situations and has strict control policies regarding payment requirements in this regard.

Content produced that contains or depicts (even fictitiously) non-consensual sexual acts of any kind will be immediately removed and the producer banned from further association with KBWM LLC.

All suspect online communications will be required to verify their identity via voice or video to ensure they’re not attempting to circumvent these or other like policies. Any suspicion of abuse of this nature with supporting evidence will be reported to law enforcement authorities as appropriate.

Vulnerable parties will also be counselled as appropriate and given actionable contact details for help and guidance. KBWM LLC maintains a list of resources, including women’s shelters, mental health hotlines, and online resources to help victims of abuse and exploitation.

Prevention of Child Labor and Exploitation Policy

KB Web Marketing LLC does not recruit, employ, nor associate in any way with anyone under the age of 18 years old (19 in Canada), as determined by 18 USC 2257 compliance procedures. Review of required 18 USC 2257 documentation (to include valid photo ID and ID holding picture verification) is done as a part of initial screening in the on-boarding process and is a requirement for ALL employees, direct payees, affiliates, and associates regardless of the nature of their work.

KB Web Marketing LLC will cooperate with law enforcement authorities to address any such instances of exploitation or attempts to circumvent these procedures of which KBWM LLC becomes aware.

Minor persons, or 3rd parties acting on their behalf, attempting to use KBWM LLC’s services or attempting to register as an associate will be reported to the appropriate authorities, specifically including law enforcement and Department of Human Services (or state and national equivalent) in their local jurisdiction.